

Faith Presbyterian Church, Baltimore, Maryland

Pastor Position Description

The Pastor will provide a balanced ministry of preaching, teaching, pastoral care, and organizational leadership on a full-time basis to a particularly healthy, energetic, progressive, and diverse congregation. We seek an experienced, warm, and open leader who will inspire us to be the best version of ourselves and challenge us to think of new ways to be Faith Church in the City: Seeking, Standing, and Serving.

Responsibilities:

1. Provide an outstanding biblically based and relevant preaching and teaching ministry that will help attract additional persons to Faith.
2. Provide creative leadership in worship, working with the Worship and Arts Committee.
3. Foster the spiritual growth of individuals and spiritual vitality of the congregation.
4. Encourage the congregation in active outreach to our neighbors and in furthering our commitment to social and economic justice.
5. Develop relationships with key local constituencies in order to establish Faith Church as a positive and powerful presence in the neighborhood and wider community.
6. Perform pastoral services at times of need and for important life passages, including conducting marriages on an equal basis to all.
7. Support and guide the Christian Education program by encouraging the Church's young people in their spiritual development and in their creative involvement in worship.
8. Strengthen the sense of community by visiting members, especially new members, the elderly and the homebound.
9. Oversee the program and the administrative and financial affairs of the church, in collaboration with the congregation through appropriate Session committees.
10. Lead and supervise the staff of a part-time Minister of Music, and a Parish Administrator.
11. Moderate the Session and serve as an ex officio member of other committees.

Relationships: Relates to the Session as the moderator; to various church committees as an ex officio member; relates to staff as head of staff; relates to congregation as pastor; relates to the Baltimore Presbytery as a member.

Accountability: Accountable to the Session and to the Presbytery of Baltimore.

Evaluation: Performance reviews will be conducted at least annually, or as needed, by the Session's Human Resources Committee, with input from key constituents. The Human Resources Committee, in concert with the Finance Committee, will annually review the level of compensation and submit adjustments to the Terms of Call to the Session for approval and subsequent congregational action.

Revised 9/11/19